



# Inclusive leadership

Diversity and inclusion is a core part of many organisations' cultural and strategic goals. Research shows that many employees look to companies to determine a D&I alignment before investing their careers with organisations. In this course, delegates explore what it means to be an inclusive leader and begin to consider how they can incorporate these skills into their approach in a relatable and authentic way.

Around 2 hours • Face-to-face or virtual • Typically 4-15 participants • Supported by course notes • Interactive

## Key course elements

### What makes an inclusive leader?

- The skills and behaviours of an inclusive leader
- The role of listening within inclusive leadership

### Exploring personal diversity

- Consider your personal diversity story
- Becoming an authentic advocate for equality, diversity and inclusion

### Leading to drive inclusion and belonging

- Beyond centralisation: creating a culture of collaboration
- The power of belonging and celebrating difference
- Navigating leadership within your own diverse setting

## Participants will learn to...

- Recognise the traits of an inclusive leader
- Understand the importance of collaboration in an inclusive culture
- Develop a culturally responsive approach to leading diverse teams which nurtures feelings of belonging
- Learn strategies for leading diverse groups, avoiding assimilation and harnessing the power of difference
- Develop a personal action plan which identifies tangible next steps to strengthening an inclusive leadership approach

**BiteSize Learning**

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