



# Leadership styles

Effective leaders are able to identify the level of direction, support or freedom that each of their team members need in any given situation. The most successful leaders learn to adapt their style to the situation to secure commitment and maximise team performance. This module uses the SLII® model to achieve greater results.

Around 2 hours • Face-to-face or virtual • Typically 4-15 participants • Supported by course notes • Interactive

## Key course elements

### What is effective leadership?

- Effective leaders adjust their style of leadership to assist individuals and/or teams to achieve high performance

### SLII®

- Introduction to situational management using the SLII® model developed by the Ken Blanchard Companies. This will identify each delegate's preferred leadership styles and introduce them to other styles of leadership

### Applying SLII® to real situations

- An opportunity to explore appropriate styles of leadership to apply to our own work situations

## Participants will learn to...

- Understand the different leadership styles identified through the SLII® model
- Identify their own preferred leadership style and when it is appropriate to use it
- Identify how effective and flexible they are when using different leadership styles
- Determine situations when other leadership styles would be more appropriate and how to apply them
- Use a range of leadership styles effectively in order to enable people to reach their highest level of performance
- Move people more effectively to a position where they are competent and motivated



*“Loved this session and the questionnaire beforehand. Instructor is fantastic and great at explaining different scenarios/answering questions”*